

BUSINESS ATTRACTION JOB CREATION INCENTIVE



INCENTIVE

The City may allocate up to \$25,000 to a new business that meets the below criteria. Awards are subject to available fund balance and review of the submittal packet.

Businesses may apply for this incentive to receive reimbursement for the following qualifying expenses, but are not limited to:

1. Employee Relocation Expenses
2. Job Related Training
3. Workforce Development
4. Site improvements that provide public benefit: Beautification improvements, energy efficiency items, public roads and lighting, code required landscaping, public water and wastewater, etc.

The maximum awarded amount per business is \$25,000.

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CRITERIA

All submittals will be reviewed by staff to determine if the business meets the minimum criteria to be eligible for City incentives:

1. Must be locating this business within City limits. New businesses may apply for this incentive if they located to Flagstaff within the last 90 days.
2. Must be one of the key industries identified by the City.
3. Must create a minimum of ten (10) new permanent full-time jobs, where the new position's salary exceeds the Coconino County median wage of \$20.04 per hour.



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THE CITY OF INNOVATION

If you have any questions or would like to submit an application, please contact the Business Attraction Manager, **Jack Fitchett** at jack.fitchett@flagstaffaz.gov

To view the full policy and application visit:

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